

!!'#\$%%&'(%#
)*+,-./0+1-*#-#!2+1*#345,102*#"'+/.156#
"/445,#7%\$8#
9*:1*5#0-/,65#
;/:<#\$8&3/= /6+#\$ (#

)*6+,/0+-,>##

?,@A2,12#"@3,B5:25C#

DE9&3"F#F16+-,<#?5G2,+45*+#7' H&I #

8%7&((8&JK8L#

8%7&((8&7(LJ#

[42,B5:25CM/*-42N2@. /#](#)

#

0-/,65#.560,1G+1-*>#

#

PN16#16#N5#*+,-./0+-,<#0-/,65#-#!2+1*-&!2+1*#345,102*#"'+/.156#0!"R#2*.#ON102*-&!2+1*-#

"'+/.156#0!"R@)#16#1*+5*.5.#-#S241:12,1C5#6+/.5*+6#T1+N#12+1*#345,102#N16+-,102:#

1*+5,0-*50+1-*6#T1+N#N5#D@'#)+#,50-=*1C56#!2+1*-6#26#20+1V5#454B5,6#-S#N5#345,102*#

6-015+<#B<#2..,5661*=#N51,#5WG5,15*056#1*#D@'#N16+-,<@

0-/,65#1*6+,/0+1-*#16#B265.#-*#:50+/,56X#,52.1*=6X#V1.5-&.-0/45*+2,156X#2*.#4-V156@

#

9BY50+1V56>#

#

)*+,-./0+1-*#-#!2+1*-&!2+1*#345,102*#"'+/.156#

ZN<#N5#6+/.<#-S#!2+1*#345,102*#2*.#!2+1*-#16#,5:5V2*+1*#-..2<U6#=-B2:1C2+1-*#

D*.5,6+2*.1*=-S#!2+1*-&!2+1*#345,102*#"'+/.156#26#2#S15:.#-S#N5#6-012:#6015*056#2*.#

N/42*1+156##

!52,*1*=#N5#.1V5,61+<#-S#!2+1*-6#2*.#!2+1*#345,102*6#

3605,+21*#!2+1*-#5WG5,15*056#26#G2,+#-S#D@'#N16+-,<#

!52,*1*=#N5#1*[2=56#-S#N5#D@'#2*.#!2+1*#345,102*#*2+1-*6#

#

P5W+B--[#

\2:5,1-&;145*5CX#942,#"@2*.#02,45*#P5,562#Z N2:5*#@

@

] -6+-*>#05*#2=5#!52,*1*#X#7%\$8@

3..1+1-*2:#42+5,12:6X#V1.5-6X#2*.#.-0/45*+6#2,5#S-/*.#1*#]:20[B-2,.@

3::#. -0/45*+6#T1::#B5#/G:-2.5.#1*+##]:20[B-2..#1*#65^/5*05@9*05#N5#S1,6+##^/1C#N26#B55*#

+2[5*X#0-.,56G-*.*1*=#42+5,12:6#1*#N5#61+5#T1::#B5#.5:5+5.@PN16#16+-#2V-1.#5W05661V5#0:/++5,#1*#

] :20[B-2,.@

#

#

#

#

#

!"

"

#

3661=* 45*+6>#

PN5#S1*2:#=,2. 5#S-,#N16#0-/,65#16#B265.#- *#N5#0-4G:5+1- *#-S#N5#S-::-T1*=#+26[6>#

#

#

#

\$@ J%_#

`1*2:#2661=* 45*+ #-S#2#a-T5,a-1*+G,565*+2+1- *>#

"+/. 5*+T1::#,5652,0N#2*. #G,565*+N51,#S1*. 1*=6&1*+5,G,5+2+1- *#- *#2*<#-S#N5#S-::-T1*=#
+-G106>#

)4 41=,2+1- *#

b5:1=1- *#

c5*. 5,#

`--.#

0-4 4/*1+156#

!1+5,2+/,5#

3,+#

01*5 42#

`-:[:-,5#

A/610#

05:5B,2+1- *6#

a-:1+106#

b5^/1,5 45*+6#S-,#N5#GG+#2,5#. 5+21:5.#2*. #1*0:/ . 5.#1*#N5#,/B,10#S-/*.#/* . 5,#

3661=* 45*+6#1*#]:20[B-2,. @A2[5#6/,5#+-#,52.#1+#0:-65:<@#

#

7@ 8%_##

`1V5#d/1CC56#- *#,52. 1*=6#2*. #V1. 5-6X#

?2+56#-S

#"

"

8@ g-/,#5421:6#. /,1*=#N5#T-, [1*=#T55[#0A-*. 2<#N, -/=N# ,1. 2<R#T1:#B5#2*6T5,5. #
T1+N1*#78#N-/ ,6@?/,1*=#N5#T55[5*. 6#0"2+/, . 2<#2*. #'/* . 2<R#T1+N1*#8' #N-/ ,6@
(@ `1*2:#a-T5,a-1*+#3661=*45*+#N26#-#B5#1*&+145@9+N5,T165X#G:5265#655#b/B,10#S-,#:2+5#
6/B41661-*6@##
K@ ` -::-T#N5#1*6+,/0+1-*6#S-,#?160/661-*#` - ,/4#G-6+1*=6@##
H@

Z 55[#J#
;/:<#7' /= /6+#\$#
' I)4"<' - ' 4481 *""
&' "M' I8-) *";)0"
M' I8-) *4?"N&8-) *14?" *3"M' I8-) *9: (' 08-) *40"" : FF"8*"1 *' ""
D1-2(' *74"F1-)7' 3"1*" +120"Ef)-. , 1)03"
b52. 1* =6#\2:5,1-&;145 *5C\#0N2G+5,6#J&8#
d/1C#J#3V21:2B:5#"2+/, . 2<#3/= /6+#7#2* . #' / * . 2<#3/= /6+#J#
a-6+#1*#?160/661- *#] -2, . #1*S-, 42+1- *#5421:5. #
#

Z 55[#8#
3/= /6+#8&3/= /6+#\$%#
&' "N)08, , ') *6)78*": (' 08-) *4) *3'6)78*140"J2' 071"P8-1?"N2,)?) *3"<)*71"D1(8*/1"
&' "Q' H'6)78*14"
) *4*)781*)F"-1((2*878' 4"
P')38*/4"R)F' 0819S8(' *' T"U9V"
D1-2(' *74"8*"Ef)-. , 1)03"
d/1C#8#3V21:2B:5#"2+/, . 2<#3/= /6+#L#2* . #' / * . 2<#3/= /6+#\$%#
a-6+#1*#?160/661- *#] -2, . #1*S-, 42+1- *#5421:5. #
"

Z 55[#(#
6)78*": (' 08-) *) *3'6)78*1": 074") *3"687' 0)720" "
6)78*1"W32-)781 *##
P')38*/4"R)F' 0819S8(' *' T"X9Y"
d/1C#(#3V21:2B:5#"2+/, . 2<#3/= /6+#\$K#2* . #' / * . 2<#3/= /6+#\$H#
a-6+#1*#?160/661- *#] -2, . #1*S-, 42+1- *#5421:5. #
a-T5,a-1*+#G,565*+2+1- *#16#. /5#"2+/, . 2<#3/= /6+#\$K#2+#K>%#G@4@b5454B5,#1+#4/6+#B5#
200-4G2*15. #B<#2#(%%#T-, . 6#G2G5,#T1+N#N5#. 560,1G+1- *#-S#+N5#GG+#0- *+5*+@aG+#2* . #G2G5,#
4/6+#B5#5421:#+-#N5#1*6+, /0+-, #26#2++20N45*+6@##
#