

!

!"

!

#\$%"& '()%*+,- ./"0%1*2+32"2,"4 5 2\$26+"789#" : ;(<%=('%+>"%+,21=(+\$,\$%"?*(,%*(2"2 '<"+,2 '<2*<+"1 -"
@\$(\$"2?;=,- "2*%"%)2=;2,%<\B,"(+";CC.*,%<"1-",\$\$"DEF G"<. ?; 5 % ', ." '78%2CC.(',5 % ',\H"
9*. 5 .,(. '\H"2 '<"#% ' ;*%A>"D2 '<(<2,%+"\$.. ;=<"*)(%@,"\$2,"<. ?; 5 % ',?2*%/;=-\B,"?"2 '1%"/. ; ' <2,I"
\$. ,C+IJ@@@A; ' . 5 2\$2!%<;J? . =%K%L./L?. 5 5 ;' (?2,(. 'L/('L2*,+L2'<L 5 %<(2J/2?;=,-L+,2/L
%+.. ;?%+J*C,AC\$CM?A""

"

#\$(+"N?\$. .=" ./",\$%"F*,+"<. ?; 5 % ',?"=2*(/(%+"1 .,\$"+%,+" ./"5 2,%*(2=+\H"2 '<"+%*)%+"2+"2";+%/;= "
%-21 .*2,(. "",\$2,"\$2*5 . '(0%+"@(\$%"P(+,('K"C.=?-\H"@\$(%"C*.)(<('K"5 .*%" +C%?(/("K;(<2 ' ?%".'"
@\$2,"2?,() ,(%+",\$%"N?\$. .=")2=; %+"2 '<(" @"\$2,"5 %2+;*%A"

7Y2?\$\$,%' ;*%,*2?3"/2?;=,-" 5 % 5 1%*" 5 ;+,<% 5 . '+,*2,%(" "%2?\$\$-%2*+%"%2CC.(',5 % ,"
C. *./.=(".,\$2,C*.K*%+++"1%('K"5 2<%,. @2*<<%)%=.C('K"2"C*. /(-%, \$2,"@(-=%2<,."2"
C.+,((),%';*%.;?.5 %(",\$%,%';*%"<%?(+.'"--%2*#\$\$"2' ;2=%*2CC.(',5 % , "C. *./.=(".
5 ;+,"?-=%2*-<% 5 . '+,*2,%"C*. /%++(. '2="K*. @,\$"2'<<%)=.C 5 % , "2'< 5 ;+,"2<<%++"2' -"
?. ' ?%*"+.*+\$.*?.5 ('K+"(<% ,(/%<("C%*)(. ;+,-%2*+D. =%K%"%)2=;2,(. '+A>"")

"

E. **/2?;=,-; '<%*%"(%@"/.*%';*%"2'<"C*. 5 .,(. ',".F++.? (2,"%9*. /%++.*I
7F+2",%2\$%*H,\$%"?2'<(<2,%/.*%,%';*%"5 ;+,<% 5 . '+,*2,%" %2\$('K%//%?,()%'%++"1 -"
+; <% ,H"2<5 ('(+,*2,(%)H"2'<"C%*%"%)2=;2,(. '+A" F+2' "2*(,+.*"+?\$. -2*H,\$%"?2'<(<2,%/.*"
,%';*%"5 ;+,<.?;5 % , "C%*%"%)(%@%<"?%2,(%)%.*"+?\$. -2*=-"2?,(.-"@(\$(?\$"<% 5 . '+,*2,%+2,"
=%2+,+.*. 'K%*K(. '2="*%?. K' (,(. H"2'<"C%/*%21=-"2,(. '2=".*(' ,%*2,(. '2="*%?. K' (,(. 'A" B'"
2<<,(. (H,\$%,%';*%"<%?(+.' "(+2=+.12+%<."%)(<% ?%". /2' ". K.('K"? .5 5(,5 % , "1-",\$%"
?2'<(<2,%,,+;+2(' ,%2?\$('KH%"%+2*?J?%2,(%)%2?,(. (%+H"2'<"+%*)(?%,\$*. ;K\$. ;,"\$%"
?2'<(<2,%&0 4 "%5 C=.-5 % ,A>"")

"

#\$%*%/ .%*H,\$%"?2'<(<2,%/.*%,%';*%"2'<"C*. 5 .,(. '"(+"PC%?,%<,.<.?;5 % , "\$%(*"""""
2???. 5 C= (+\$ 5 % ,+("2=,\$*%"2*%2+, \$*. ;K\$. ;,"\$%"= %'K,\$". /,\$%(*"&0 4 "%5 C=.-5 % ,A"
"

E. **/2?;=,-; '<%*%"(%@"/.*%C*. 5 .,(. ',".E;="9*. /%++.*I

7#\$%"?2'<(<2,%/.*%C*. 5 .,(. ',".9*. /%++.*"5 ;+, "C%*%+' ,?" .5 C%=('K%)(<% ' ?%"2'<"
. ?;5 % ,2,(. H"@(\$(?\$"5 ;+,("?' ;<%"2++%+5 % ,"/*. 5 "+. ;*?%+"%P,%*%2=,. "&0 4 H,\$2,"\$%"
?2'<(<2,%&+%"%2*?J?%2,(%)%2?,(.(-.*%,%2?\$('K\$2+2?\$(%)%<'2,(. '2=".*(' ,%*2,(. '2="
?%. K' (,(. 'A#" %%"5 ;+, "1%"%)(<% ?%,\$2,"\$%"?2'<(<2,%\$2+"5 2<%+(K' /(?2' ,"
2<)2' ?%5 % , ("%"%+2*?J?%2,(%)%2?,(.(-H"@(\$(?\$"5 2- "1%"C%<2K.K(?2="(' '2,;*%H"+(' ?%"
2,,2(' 5 % , . /,\$%"2' 3 . /F++. ?(2,"%9*. /%++.*A>"")

#\$%"C*. ?%++.. ;,=("%<\$%"%((+"(,%,(. '2=-"/.*5 2,(%)%[2'<%)%=.C 5 % ,2=X;2=(,2,(%)%"2=;2,(. '
,\$2,"(<% ,(/%+"*%'K,\$+"2'<%P,"+,%C+/.*<%=(1%*2,%"K*. @,\$*2,\$%"\$,2' "+;5 5 2,(%)%[2'
)2=;2,(. '12+%<."2/(P%<X;2',(,2,(%)%+2'<2*<.*1' ?\$5 2*3\A"E. *%<,2(=+. '\$. @",\$(+
2++%+5 % , "C*. K%*++%/"*5 % , \$"%; '(.,. ?.=%K% , ." ;'(%)%+(-, -H%"%7^Ab(Y)2=;2,(. ' . /E2?;=,-"
9%*/.*5 2' ?%I9*. ?%<;*%">2,\$_.CIJJ@@@A;'. 5 2\$2A<;J? .=%K%L./L?. 5 5 ;'(?)2,(. 'L/(' %L2*,+L2' <L
5 %<(2J/2?;=,-L+,2//L*%+.. :*?%+J*C.AC

c%/. *%, \$%(*2CC.(',5 % , "1%K(' +H%"2?\$\$' %@? .=%2K; %"@(==1%"2++(K' %<"2' . // (?2="5 % , . */* . 5 "
,\$%"*";(.,. "K;(<%,\$%5 , \$*. ;K\$, \$"%"8 9 #C*. ?%++A" #\$\$%"5 % , . ?+@(=('(.,(2,%5 % ,('K+%"2*=-("'
,\$%"?2'<(<2,%6+"2CC.(',5 % , "2<)(+%. '\$. @", . 2?\$(%)%"\$,2'<2*<+/. *%,%2?\$('K%"?%2,(%)%"
2?,(.(-J%*+2*?J?%2'<+"%)(<% . ;,=("%<(' ,\$(+<.?;5 % , "2'<%\$%C%"\$,2'<(<2,%"
C*. ?%++J; ' <%+2'<. // (?2="/%<12?3"=<(%*%"? . ;*%+" . /,\$%"8 9 #C*. ?%++A"

#\$+"2++%+5 % , ("?' ;<%+"<.?;5 % ,2,(. '2'<%/=%?,(. ' . ' / . ;*?2*%2+I",%2?\$('K%"*%+2*?J?%2,(%)%"
2?,(.(-H%"%*)(?%"(+'(<%,\$%" ;'(%)%+(-, -H"2'<+"%)(<% . ;,+(<%,\$%" ;'(%)%+(-, -A"

"

"

"

!

]"

#YFDRB0 :"

!

Y2?\$\$?2'<(<2,%6+"\$(+,.*-"./("'+,*;?,(. ''@(=="1%")2=;2,%<"/.*"7%//%?,()%'%++>"(',\$%","*2<(,(.'2="?
?=2++*..5#". '=('%#"("? .5 5 ; '(-%"'K2K%<,"%2?\$('K#2'<J.*",%2?\$('K"1%-.'<,\$%"?2++*..5"

h"

%2CC.(',5%',H"C.5.,(.'"2'<J.*,"%';*%"2*%"%PC%?,%<,."C*.)(<%%"(<%'?"./"?.';('K"K*.@,\$"2+"2"+?\$.=2*%"2'<J.*!"?*%2,(()."2*,(+,.%)%"?..;*+%"./",\${(*"2?2<%5(??"2*%"*+"2'<,."<%5.'+,*2,%" +.5%"*%=2,(.'+\$("C"1%,@%%"\$,+"K*.@\$"2'<"%(\$%"*,\$%(*"C*./%++(. '2="<%)%=.C5%',".*",\$%(*"C;*+;(",."/","%2?\$(('K%"//%",()%"%++A"

!

!

b"

C;1=(?2,(. ' "<%+(K '^"2 '<"K2*5% ', "<%+(K '^"(''%(\$%*) (+;2=H"/21*(?2,%<H"+. ' (?H". *"@*(,,% ' /.*5`"

m"

N,2 '<2*<+ e "

4 ;,+2 '<('KI"(".*<%*,. "1%"_;<K%<". ;,+2 '<('K"('/*%+%2*?\$\$J?*%2,()%"2?,(),-H"2"?2 '<(<2,%"5 ;+,"C*_.)(<%'%" . /%P%?;,('K"5 ;=,(C=%"+(K'(/(?2 ',2?,(),(%+"("2",*\$%L-%2*"C%*(. <A" F1_.)%"2)%*2K%I"(".*<%*,. "1%"_;<K%<"21 .)%"2)%*2K%"("/*%+%2*?\$\$J?*%2,()%"2?,(),-H"2"?2 '<(<2,%"5 ;+,"C*_.)(<%'%" . /"2"+('K;=2*"+(K'(/(?2 ',2?,(),-". *"5 ;=,(C-%%"K2K%5 '%,+("5 C.*,2',"2'<J.*' . ,%@ . *,\$-2?,(),(%+A"

0 4 #YI%"2?\$\$?2 '<(<2,%"\$2+",\$%*(K\$, "2 '</*%+C. '+ (1(=,-", . ;+%"\$%"'2**2,()%"/. *", \$%"*%+%2*?\$\$J?*%2,()%"2?,(),-". *%?,(. '"/,\$%(*"+;1 5 (,,%<"1('<%*,. "%PC=2('"\$. @", \$%(*"@ . *3"(+ "+(K'(/(?2 ',H"(5 C.*,2',H"2'<J.*' . ,%@ . *,\$-H"2'<"<%+%)%+"\$%"<%+(K'2,(. '"/7. ;,+2 '<('KI>"721 .)%"2)%*2K%H>. *!"72)%*2K%A>"

! NY8 f BDY"

! N%*)(?%"('?=;<%+"2?,(),(%+"1 .,\$"('+(<%"2'<". ;,+(<%,\$%" ; '()%*+(-A"&'()%*+(-". *%*)(?%"('?=;<%+"

!

o"

F?,()%"C2*,(?C2,(. '"(''C*. /%++(. '2=". *K2 '(02,(. '+"
S . *3"2+"2"? . '+';=,2 ',J 5 % ',.*J_-; *.*J*%+.; *?%J=(2(+. 'JC*. _%?", "5 2 '2K%*"@(\$,\$%"2*,+"

!"

!

!

!k"