.------@E! =*+%0,>0/?%0;-C АН Α !"#%%'()*+,------@G! ₱/' *1+345' /6+;------@G! 0/:)/9' *&0+.-----@.! /)6"&()*+,-----@7! ВЕ L Ρ C RP B ļ

. /#!O1/''2!'3!45%&1!'6#\$78#%!5(9#\$!8/#!:#(#\$72!:5&9#2&(#%

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@O##!?66#(9&R!3'$!<'$#!9#87&2#9!&(3'$<78&'(KA!!)!

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./#!O1/''2!&9#(8&3&#%=!F58!&%!('8!2&<&8#9!8'=!8/#!3'22'O&(:!1'(%&9#$78&'(%!O/#(!$#C&#O&(:!3&2#%K!@E'8#T![&C#(!8/#!(785$#!'3!7179#<&1!
```

```
'58%87(9&(:!&(!8/#!7$#7!'3!$#%#7$1/$1$#78&C#!718&C&8DX!!./#!3'22'O&(:!7$#!#R7<62#%!'3!8/#!8D6#%!'3!
718&C&8&#%!8/78!7$#!8'!F#!1'(%&9#$#9!7%!%5&87F2#!&(C'2C#<#(8!&(!8/#!D#7$2D!$#766'&(8<#(8!6$'1#%%K!!!
\ \&#$7$1/D!'3! I #\\#7$1/!7(9!; \$#7\&C\#!? 1\&C\&\\#\\!
      I#%&*J*&%K&%'%"('*(@%*K#""/85%*+,*/8@#%$%?%"(*#"*(@%*2#'8#K5#"%:*
      I#%&*L*&%K&%'%"('*'E.'(/"(#/5*/"2*@#4@MNE/5#()*/8@#%$%?%"(*#"*(@%*2#'8#K5#"%:*
      I#%&*C*&%K&%'%"('*"+(/.5%*/8@#%$%?%"(*#"*(@%*2#'8#K5#"%F*K&#?/&#5)*&%5/(%2*(+*(@%*E"#$%&'#()*/"2*#('*
      'E&&+E"2#"4*8+? ?E"#(#%':*
! "#$%&'(%) *+$, -$'. *+*$(/'*0%1, *+$) **'$'. *$), -, ) & ) $+'/-2/12$3%1$, -(#&+,%-$, -$*/(.$',*14$. %5*6*14$'., +$#.+'$
) /7$-%'$, - (#&2*$/##$8%'*-', /#$81%2&('+$%3$1*+*/1(.$/-2$(1*/',6*$/(.,*6*)*-'9$:-$+&(.$(/+*+4$'.*$; &/#,'7$
) &+'$<*$(#*/1#7$*=8#/, -*2$<7$'. *$(/-2,2/'*$, -$'. *$81%) %',%-$/-2$'*-&1*$8%1'3%#, %$'%$5/11/-'$,'+$
, - (#&+,%-9>!
W/&2#!O#!$#1':(&Y#!8/#!/&#$7$1/D!'3!:#':$76/&1!$#1':(&8&'(=!&8!%/'529!F#!5(9#$%8''9!&(!8/#!9&%1&62&(#!'3!
<5%&1=!2'172!C#(5#%!7(9!'$:7(&Y78&'(%!<7D!/'29!:$#78#$!&<6718!8/7(!8/#!9#%&:(78#9!8&#$\!./#!1'<<&88##!
7(9!17(9&978#!%/'529!1'(%&9#$!8/#!%1'6#!'3!8/#!759&#(1#=!7%!'66'%#9!8'!<#$#!:#':$76/&172!2'178&'(=!7(9!
C#(5#%!&(!6$'R&<&8D!8'!8/#!5(&C#$%&8D!<7D!72%'!F#!1'(%&9#$#9!(78&'(72!'$!&(8#$(78&'(72!C#(5#%K!>'$!
127$&3&178&' (!65$6' %#%=!8/#!8#$<!$#:&' (72!&%!&(8#(9#9!8'!&(9&178#!7(!#C#(8!8/78!&(1'$6'$78#%!%#C#$72!%878#%!
O/&2#!2'172!&(9&178#%!8/#!1'5(8&#%!(#7$#%8!8'!8/#!5(&C#$%&8DX!
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? 22!371528D! < # < F#$%!7$#!#R6#18#9!8 ' !67$8&1&678#!&( !17 < 65%!%#$C&1#!78!8 / #!9#67$8 < # ( 8=!1 ' 22# : #!7(9!
5(&C#$%&8D!2#C#2X!!UC72578&'(!'3!%#$C&1#!&%!8'!F#!9'15<#(8#9!('8!'(2D!O&8/!2&%&(:%!'3!1'<<&&88##%]!
17(9&978#%!%/'529!G##6!&(!<&(9!8/78!<#$#!<#<F#$%/&6!'(!1'<<&&88##%!&%!('8!%D('(D<'5%!O&8/!
#33#18&C#(#%%!7(9!%G&22352!6#$3'$<7(1#K!L8!&%!%5::#%8#9!8/78!7!%/'$8!(7$$78&C#!'3!&(C'2C#<#(8!'3!#71/!
1' < < &88##!F#!2&%8#9!7(9!6' \%\&F2#!&(125\&' (!'3!7!2#88#$!3$' < !8/#!1/7&$!'$!'8/#$!<#<F#$!'3!7!\##$C&1#!
#C&9#(1#!8/78!8/#D!7$#!7(!#33#18&C#!<#<F#$!'3!8/#!7179#<&1!5(&8!7(9!<5%8!F#!$78#9!78!2#7%8!7C#$7:#!&(!8/#!
7$#7!'3!%#$C&1#K!
L(%&9#!O#$C&1#!&(1259#%T!
       ? 66 '&(8#9!7(9!#2#18#9!9#67$8 < #(872!1' < <&88##%!@%51/!7%!$#1&872=!%#7$1/=!79!/'1!7(9!79C&%'$D!
       1'<<&88##%AK!
       ? 66 '& (8#9!7 (9!#2#18#9!1 '22#: &78#!1' < < &88###\!@\$51/!7\!6#$\\ '((#2=!#9$178&'(72!6'2&1D!7(9!79!/'1!
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1'<<&88##%AK!

? 66 ' & (8#9!7(9!#2#18#9!5 (&C#\$%&8D! ' \$!%D%8#<*O&9#!1 ' << &88##%!@%51/!7%!371528D!%#(78#=!:\$79578#! 1'5(1&2!7(9!79!/'1!1' < < &88##%AK!

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BEJ!6#\$3'\$<7(1#%!3'\$!65F2&1!\$#278&'(%!!

. /#!3'22'O&(:!&8#<%!6\$'C&9#!#R7<62#%!'3!6\$'3#%%&'(72!%#\$C&1#K!./#D!7\$#!('8!\$7(G#9!'\$!#R/75%&&C#K! ? 66 '&(8<#(8!8' !2' 172=!%878#=!(78&' (72=!7(9!&(8#\$(78&' (72!F'7\$9%!8/78!%#\$C#!8/#!65F2&1!&(8#\$#%8! O&8/&(!8/#!6\$'3#%%&'(K!

? 66 '&(8<#(8!8'!1'<<&&88##%!'\$!87%G!3'\$1#%!8/78!%#\$C#!8/#!65F2&1!&(8#\$#%8!O&8/&(!8/#!6\$'3#%%&'(K! ?O7\$9%!7(9!/'('\$%!\$#32#18&(:!65F2&1!%#\$C&1#!&(!8/#!3!'3!<5%&1K!

M5F2&1!#95178&' (72!718&C&8&#%!&(!7!%#88&(:!8/78!7\$#!O&8/!('(*6\$'3#%%&'(72!<5%&1!:\$'56%!%51/!7%!

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