Instructions for Completing the Job Description Template Form

<u>Section I</u>: General Information (insert pertinent information in each of these boxes)

- Working Job Title
- Department Name
- Employee's Name (If the position is currently filled)
- Title of Supervisor
- Name of Supervisor

The other boxes can remain blank, if the information is unknown, and will be completed by HR.

Section II: Position Summary

• Summarize the primary duties and responsibilities of the position in 1-3 (short) paragraphs.

Section III: Duties & Responsibilities

• Arrange the list of essential duties and nonessential duties in order of importance. Indicate estimated % of time spent on each duty listed and indicate with an "X" the duties & responsibilities that are essential functions of this position, in the appropriate columns.

Section IV: Zone Definition Factors

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NOTE: 7 KH DQVZHUV W6RHK\$W,LBARQ=RQH 'HILQLWLc&rr@sp)obdFWRUV directly to A-D of "Section VII: Job Family Zone Questionnaire" DQZGLOXEDQKSX GHWHUVA7KEABAHUUVHHFOWHFIVACHIRDOCK LQ 6HFWLRQ 9,,.