July 09, 2024 Community Engagement Center, Room 209 Join via Zoom

- 1. General Meeting Items
 - a. Executive Committee Position Update
 - i. Alex Zatizabal Boryca, Vice President
 - ii. Colton Janes, President Elect
 - iii. Spencer French, Director of Communications
 - iv. Jackie Sx, Director of Operations
 - v. Chris Scott, Director of Finance
 - b. Committee Updates
 - i. Events Committee:
 - 1. Ourrent members: Lindsay Sanders, Matt Bauer, Monica Boyer, Jamie Luhr, Laura Sansoni, Katie, Jonathan Quitl, Mindy Hunke, Colton Janes
 - 2. Reviewing climate survey and reconsidering previous events to maximize engagement moving forward.
 - 3. Maximize funds beyond one major event and hoping to do more smaller events throughout the year in addition to Staff Appreciation Week
 - 4. Trying to incorporate activities that meet the needs of ALL staff across campus
 - ii. Community Engagement:
 - 1. Ourrent members: Toni Monette, Katie Robbins, Joel Case, Kelly Hughes, Keli Manz
 - 2. Leading with DEI in mind: Focus on 1) campus community and 2) Greater Omaha community connections
 - 3. Potential events:
 - a. UNO Blood Drive, UNOAA Career Closet/Mentor program
 - iii. DEAI Committee:
 - 1. Ourrent Members: Yajaira Gonzalez (absent), Paola Briones, Katie Welchans, Rashonda Austin, Kate Earnhardt, Emilio Herrera, Marshall Kole
 - 2. Possibly changing committee name to protect work being done during this election season
 - 3. Upcoming project: Payroll system monthly vs bi-weekly pay schedules
 - iv. Professional Development:
 - 1. Current Members: Jacob Stadola (absent), Stephanie Jensen, Elizabeth Schwartz, Cara Ortega, Amy Kica, Jason Jones, Lyle Kwiatkowski
 - 2. Professional Development Funds available and application is now open.
 - 3. Committee will meet in late July to begin looking at applications
 - v. Strategic Planning:

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- 1. Current Members: Sarah McKee, Amy Kica, Mary Hoylman, Jackie Sx, Bethany Hughes, Chase Kratochvil, Amy Kelly
- 2. Discussed sick leave policy and differences between Office/Service staff and Managerial/Professional staff.
- 3. Discussed better representation across campus; bringing awareness of SAC to all colleges/departments/units
- 4. Discussed how we can move forward strategically to gain the most traction in each initiative
- c. Gallup StrengthsFinder Test Plans & Reminders
 - i.
- 1. If the assessment was completed recently through UNO, she will likely already have the results
- 2. If you have not taken the assessment, please complete it by August 6th
- 3. Email Bethany with questions: bhughes@unomaha.edu
- d. 2023 Climate Survey Responses
 - i. Survey sent to over 900 staff in Summer of 2023
 - ii. Approx 45 % return rate. Complete data available here and on SAC unomaha.edu
 - iii. Intended to be every other year, with NU System-wide Gallup survey in off years
 - iv. Overall identified initiatives:
 - 1. Staff Appreciation Week
 - 2. Coaching and Mentoring
 - Community Engagement
 - v. Key Takeaways
 - 1. Staff Wellness Coaching
 - 2. Professional Speakers
 - 3. Staff Mentorship Program
 - 4. **CliftonStrengthsWorkshops and Coaching**
- 2. Announcements

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- a. Staff Appreciation Week
 - i. Date TBA: late September/early October
 - ii.
- Tradition, and Signature Events
- iii. Three types of Engagement
 - 1. On campus offerings; various times throughout the week
 - 2. Community Partnership Offerings
 - 3. Rexible offerings presented during the week
- iv. Full Council Effort
- v. Tied to Sgnature Fall Event
- vi. Ideas welcome! Send ideas to unosac@unomaha.edu
- b. Campus Event Invites & Announcements

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: Human Resources; Spirit,

- i. Ashley Ostransky encourages all SAC members to contribute to Event Invites and Announcements
- ii. Parking Rates will increase August 1st for 2024/2025
- iii. Dodge Dining Dollars program
 - 1. Enrollment ends September 15th
 - 2. Denise Kjeldgaard to speak at August SAC meeting
 - 3. Staff Recognition nominations needed for Employee of the Month and Kudos awards
- 3. Presentation
 - a. Al Learning Lab Opportunities, Myah Lanoux-Nguyen, ILO
 - i. Open Al Challenge st for priority consideration; 8/31 final deadline
 - ii. 1000 Enterprise Licenses available. Employees may apply for more than one (i.e. full department use)
 - iii. Discussion regarding safety measures/ security and access via email addresses
 - iv. More information on <u>ILCI webpage</u>
 - b. Bell Tower Tour, UNO Alumni Association
 - i. Strongly encourage wearing rubber-soled shoes
 - ii. Everyone attending will be climbing a ladder with about 15 steps (so pants are best)